



BERRIEN COUNTY
FIRE CHIEF'S ASSOCIATION
BERRIEN COUNTY, MICHIGAN



Call to Order: 0832-1022

Date: May 17, 2023

Presentation:

Presentation on the county CISM team by Harvey Burnett JR. from Buchanan City PD.

Please see attached flier.

The CISM team's main role is first responders. There has been an increase in suicide rates in first responders over the past several years. There are no charges for the services. Galien, Three Oaks, and North Berrien Fire have all used these services and has had a positive impact.

Contact information: Harvey Burnett: 269-591-0250 harveyb@andrews.edu

Old minutes: Old minutes emailed out. Motion to accept old minutes by Chief Mattix, and seconded by Chief Harper. Motion passed. None opposed.

Treasurer's Report: Starting Balance: \$6558.33. check 1101 for \$311.33 for dispatch appreciation food. Ending balance: \$6247.00 Check from BCFA for half of dispatch appreciation food. Motion to accept treasurers report by Chief Dwan, and seconded by Chief Harper. Motion passed. None opposed.

Communications/Bills: None

New Chief/Visitor: SGT Michael Troop with EM.

Committee Report:

Red Cross: None

Great Lakes Drone/Rescue: See attached. Sec/Treas. DeLaTorre read from the GLR attachment. Chief Weich had a question on a call in Three Oaks. GLD was requested as well as Chikaming Drone. GLD stated would not respond since a drone was already on scene. Frank stated he would inquire.

Berrien Springs used GLD on water recovery call and they did a prenominal job. Questions arose on an individual that was there with own boat. Looking to get questions answered. Chief Myers stated GLD provides an excellent service. Chief Myers planning a meeting with GLD/R.

DNR: None

EMS:

Medic-1: All going well. Have participated in several job fairs and career days. Education team assisted at VB VoTech center. Currently 20% overstaffed. Possible expansion in June 2023. Met with area agencies (S.M.C.A.S./VBEMS/SHAES/Covert) working to rebuild connections to work together.

S.M.C.A.S.: None

Med Flight: None

Med Control: None

Funeral: Three Oaks currently.

Dispatch/911: Use of 11E911 for medical calls will start at 0600 on June 01, 2023. MVA, unknown PI still use 11F911. Water rescue 11UIC group. Discussion on tower maintenance tomorrow morning. Towers into site trunking for about 20 minutes. Dispatch will be able to page from back up system and use active911. Discussion on active911 maps. Can a map just be shared with fire chiefs active 911 group? Discussion on sharing a link to google maps. Staffing still down. Still have 8 openings. Have had to reduce staffing per shift to allow time off. 205 slots (4hrs slots) of OT for month of June. FD assists to EMS will be directed to 11E911 as well. Sheriff asked all to please be patient with dispatch. If we know anyone looking for job please direct them to dispatch.



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BCFA: June meeting at Buchanan City June 07, 2023. May meeting was at Bridgman. EV program. Discussion on Eagle Technologies, has lots of EV batteries on hand. Eagle Technologies has several plants in the county, St Joe Twp., Bridgman, ST Joe City.

Car show coming up. Fliers and posters on table. Still looking for help and fire trucks. Will be working on updates to resource directory. If any new updates get then to Gerry by end of next week.

Training: Training surveys went out. Deadline extended to May 31, 2023. Please fill out. This determines state funding for training. Discussion on the BC Fire Chiefs Listserve. You must be on the list to send out emails. Capt. Adams stated if you manage 2-3-4 emails the email you want to use needs to be on the list. Capt. Adams sent out current fire chiefs listserv emails. Please review and update.

HazMat: Here if needed. Still looking for FD members to become part of the county team. Only have one so far. Training available.

Emergency Management: Finalizing DC cook drills. Had a lot of law enforcement participation this time. Next one in 2 years will be terrorist incident. EOC drill utilized all four EOC fire chiefs. Need more room in EOC as well. No feedback on the decon drill at Brandywine as of yet.

LEPC: Next meeting June 13, 2023

Sheriff: Thank you to all the fire departments that participated with the DC Cook drills. It is more than just that day of the drill. Commissioners are looking at more space. Costs keep going up. Working on the building in Buchanan for EOC and dispatch. Getting closer to being fully staffed. Several schools requesting resource officers. This adds to the need to hire more officers. Looking to send 2-4 more to next police academy. Chief Myers stated BSOFD working on active shooter policy. If you would like copy when completed let him know.

MITRT5: None

MABAS: MABAS meeting was May 10, 2023. Plan coordinators currently working on Out of Division EMS strike teams. Working on developing active shooter/violence training. Have received copies of MABAS IL active violence plans as a guideline. Wildland firefighter training has been completed in division 3701. Have about 35 firefighters validated as wildland firefighters. Working on updating the MI-MABAS website.

Working with state EOC and EMHSD on final procedures, roles, and responsibilities in the stated EOC.

Training: State EOC training in August. Active violence training latter in 2023. MABAS has had meeting/presentations with following: UP, Sanilac Chiefs, Marquette Chiefs, Schoolcraft Chiefs, and Alpena Chiefs. MABAS has been activated for the Monroe tornado. Several building in downtown were damaged.

Regional response Coordinator, MITF1 engineer resources, canine and tech search were sent. AVI at Great Lakes Mall. Turned out to be false. MI-MABAS will be at following conferences: GLHLS conference, Wisconsin Conference, MEMA conference. MITF1 has received delivery of new mobile command unit and logistical support trailers that have tents and HVAC on them. Presented at hazmat conference in April.

Advance rescue boat operations class with South Carolina TF-6 was completed in April. Have completed 4 MABAS 101 classes for dispatch centers. Working on guidelines for a back up RED center. Two new divisions: Hillsdale County division 3109. City of Detroit division 3208.

Other Communications: Chief Jesswein thanked all who came to the Buchanan Twp. fish fry. 420 people, Sold out in 3.5 hrs. October 21, 2023 next fish fry. Chief Myers thanked BCSD marine division, and dive team, for their help out on the river. Had MPS out there as well. Thank you to the GLD company and BCSD, CCSD dog. Dogs did a great job.

MPSCS Encryption: Discussion on MPSCS encryption. When adding a new radio to the system, MPSCS is requesting to have the following encryption in them to keep interoperability. (see attached). Chief Jesswein asked about lead time for programing. Frank stated last set of radios for Niles City took three months.



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Sheriff reminded all that all police officers are recording, so remember that when talking to officers. The recordings are FOIA-able. Jen, tower update. Moving forward on current site behind Buchanan Twp. Fire station. Ground study just done yesterday and now waiting on report. Chief Harper question on auto aid boundaries inputted into program. Jen stated that is a GIS request and they now have a GIS person there. Get with Jen on issue.

Benton Charter Twp. accepting applications May 22, 2023 to June 02, 2023 for part time firefighter. Full time is hired from the part time list.

Old Business: Nothing new on HART. If anyone has any ideas please get in touch with Chief Myers. Red Cross is more victim oriented now.

Thank you to Chief Chase for compiling the information. This is not a popularity contest. This list is not what we are going to change. There will be stuff you will not agree with. The Executive board will meet and discuss the items. Chief Chase stated list is in no particular order, some items are cleaned up. If you think of something after reading the list you may email the three executive board members, or Chief Chase. Remember we are made up of full time and paid on call departments and will work to bridge those gaps.

Radio Cache: Discussion on cache radio ownership. Best if radios are owned by BSOFD. With MOU from BCFCA to cover costs of maintenance, batteries, antennas, damage, etc..... Chief Mattix made motion for MOU between BCFCA and BSOFD on file for both agencies. Seconded by Sec/Treas DeLaTorre. Motion passed. None opposed.

New Business: Discussion by Chief Weich on issue with a call yesterday where he was using proprietary talkgroup and missed dispatch calling him on 11F911 for another call. What can be done to work best for all agencies? Some request 11FG right away some wait, some still run fire on 11F911. Looking to bring discussion on what will work for all agencies. Chief J. Flick asked Jen if now that we are all on 800 is now the time to start assigning FG's as originally planned. Extensive discussion on 800 FG's. Some departments want an 11FG right away, some do not need 11FG unless a structure fire. 90% of calls can be handled with proprietary talkgroup. If dispatch assign them at dispatch they can then be listed in active911. We have got to make this simple. These are firefighters that are not in a car all shift. Discuss coming up with a short term and long term fix.

Short term fix if want an 11FG ask for it, except for the FD's that have already preset with dispatch to assign 11FG for every call. Communications committee will meet to discuss options.

Chief Myers discussed the use of iPad in trucks. Chief Myers will email out information on a grant opportunity for iPad. He has taken advantage of the grant twice.

Discuss radio etiquette with firefighters: Listen before you talk. Pull microphone out of your mouth. Should not be able to hear you breath. Just because it is loud in your environment it is not loud in ours. Remember hold mic 4-6 inches from mouth and speak in normal tone of voice.

Next Meeting: June 21, 2023

Adjourn: Motion to adjourn and seconded. None opposed. Meeting adjourn: 1022hrs.

ACCEPTING FIREFIGHTER APPLICATIONS

Benton Charter Township Fire Department will be accepting applications Monday, May 22, 2023, beginning at 9:00 a.m. until Friday, June 2, 2023, at 5:00 p.m. for the purpose of establishing an eligibility list for part-time firefighter. Applications may be obtained at Benton Charter Township Fire Station 1, 781 S. Crystal Avenue, Benton Harbor, MI 49022. This is a part-time position to start which may lead into a full-time position. Anticipating hiring two or more into the full-time ranks within the next two years. Applicants must be at least 18 years of age, have a valid State of Michigan Driver's License, must have obtained at the time of application submission Michigan Fire Fighters Training Council Firefighter I, Firefighter II, possess a high school diploma or equivalent, and successfully pass a written test, physical agility test, oral interview and background check. E.O.E.

SERVICES

Berrien County CISM can provide the following services to any emergency service provider within Berrien County:

- Within 12 – 24 hours, our response team can respond to conduct demobilizations, defusings and/or debriefings for first responders who have experienced a critical incident.
- In less urgent situations, Berrien County CISM can provide pre-crisis education and strategic planning, crisis management briefings, individual crisis intervention, family CISM, pastoral crisis intervention, follow-up and referrals, and organizational consultation to emergency service providers.
- Training in Critical Incident Stress Management techniques can also be provided through Berrien County CISM or through the Michigan Crisis Response Association annual training.

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To inquire about services or to make a request please contact any Berrien County CISM board member or

Call Berrien County Central Dispatch at
866-630-7679

WHAT IS A CRITICAL INCIDENT?

Critical incidents are any event that causes unusually strong emotional reactions in emergency service personnel that have the potential to interfere with the ability to function normally either at the incident scene or later when the event is over. Exposure to such horrific events may lead to strong emotional, physical, cognitive, behavioral and spiritual stress reactions (aftershocks) that are very common and quit normal.

These stress reactions may appear immediately after the traumatic event, sometimes a few hours or a few days later, and in some cases, weeks or months later. The signs and symptoms of a stress reaction may last a few days, a few weeks, a few months, or longer, depending on the severity of the traumatic event. Some of these signs and symptoms may include headaches, fatigue, chest pain, nightmares, poor problem solving or decision making, fear, guilt, depression, intense anger, withdrawal, inability to rest, increased use of sick time, increased alcohol consumption, anger at God, questioning of basic beliefs and withdrawal from place of worship.

WHEN SHOULD YOU CALL FOR TEAM SUPPORT?

The understanding and support of loved ones usually cause the stress reactions to pass more quickly. Occasionally, the traumatic event is so painful that professional assistance may be necessary. This does not imply craziness or weakness, but simply indicates that the particular event was just too powerful for the person to manage themselves.

We strongly encourage emergency service agencies to contact our team whenever their personnel have been exposed to any critical incident such as, major vehicle accidents involving fatalities or serious injuries, in-the line of duty injury or death, major fires, severe injury or death of children, natural and community wide disasters, terrorist attacks, homicides and suicides. Our team services are not limited to recent events but can include past critical incidents that may not have been resolved. Pre-incident and team educational services are also available.

WHAT ABOUT CONFIDENTIALITY?

All of the services that we provide to emergency service personal and their families are confidential.

The Berrien County CISM Team has 503(c) status. Therefore, all donations made to the team are tax deductible.

Picture used by permission of the American Red Cross.



Berrien County Critical Incident Stress Management Team Information Request

Please send me more information about:

Team

- Membership
 Training
 Availability

Financial Contributions

- Making Donations
 Team Sponsorship

Mail to:

C/O Harvey J. Burnett, Jr., PhD, LP
Clinical Director
harveyb@andrews.edu or 269-591-0250

Name _____

Address _____

Phone _____



**THE
BERRIEN COUNTY
CRITICAL
INCIDENT
STRESS
MANAGEMENT
TEAM**

Call Berrien County Central Dispatch at
866-630-7679

Registered Member
Michigan Crisis Response Association
International Critical Incident Stress Foundation

HISTORY

The *Berrien County Critical Incident Stress Management (CISM) Team* was created in 1991 and became incorporated in 1994. Berrien County CISM was formed in response to the need for mental health support following critical incidents among our emergency service professionals.

Research and the experiences gained from the response to the September 11th attacks, the response to the crash of Flight 255, and other less dramatic community crises, have made it clear that emergency first responders can be helped to manage their stress reactions following events such as these.

Berrien County CISM is a cooperative team effort of trained individuals that include personnel from law enforcement, fire services, emergency medical teams, clergy and mental health agencies throughout Berrien County.

The services provided by Berrien County CISM team are based on the Critical Incident Stress Debriefing/Management Model developed by Dr. Jeffrey T. Mitchell.

MISSION

Berrien County CISM team's mission is to provide an integrated, comprehensive, multi-component crisis intervention system for emergency service personnel in Berrien County.

To fulfill this mission the team will:

- Maintain and provide a CISM team that will provide support services to emergency service personnel at the scene or after exposure to a critical incident.
- Provide educational and preventative stress management interventions to emergency service personnel and community organizations.
- Develop a resource and referral network to assist those emergency service providers in need of additional support.
- Develop a CISM crisis response plan that will assist the County's Emergency Management Organization.
- Provide education and support programs to the families of emergency service providers.

Berrien County CISM team will accomplish this mission in a manner which respects the autonomy of each emergency service organization and the need for each organization to be in control of its own recovery.

Example minimum recommended configurations:

Motorola Solutions, Inc.

APX models (including APX Next)

Minimal recommended options to include:

- H38/G51 SMARTZONE Systems Operation
- Q806/G806 ASTRO Digital Operation
- Q173/G173 SMARTZONE OMNILINK Multizone Operation
- Q361/G361 ASTRO 25 9600 Baud Trunking Systems Operation
- **Q667/G193 Advanced Digital Privacy Software**
- QA01749 Legacy Software System Key Enable
- QA00569/GA00244 7/800 MHz
- **Q15 ADP, AES-256, DES-OFB Encryption**
- **H869/W969 Multikey**

JVCKenwood

Viking VP6430/VM5930/VM6930/VM7930 and VP8000 models

Minimal recommend options to include:

- 8322000002 P25 Conventional
- 8322000005 P25 Phase 1 Trunking
- **8323000004 DES-OFB and AES-256 license (includes Multikey)**
- **8323000005 ARC4 (ADP)**

Viking VP5430 model

Minimal recommended options to include:

- 8322000002 P25 Conventional
- 8322000005 P25 Phase 1 Trunking
- **KWD-AE30K Encryption Hardware Module**
- **8323000004 DES-OFB and AES-256 license (includes Multikey)**
- **8323000005 ARC4 (ADP)**

Kenwood NX-5400/NX-5900 series (Software-based KWD-5006DE DES 4 Key Not Supported on MPSCS)

Minimal recommended options to include:

- KWD-5100CV P25 Conventional
- KWD-5101TR P25 Phase 1 Trunking
- **KWD-AE31K Encryption Hardware Module DES-OFB & AES-256 (includes Multikey)**
- **KWD-5107EE ARC4 (ADP)**

If there are any questions concerning this advisory notice or you would like assistance reviewing a quote to ensure it meets the minimum recommended configuration, contact the MPSCS Radio Programming Unit:

Phone: 517-333-2720

Email: MPSCS-RPU@michigan.gov

Minimum Subscriber Radio Encryption Recommendations

Encryption algorithms

- ARC4 (ADP)
- DES-OFB (Hardware-based only)
- AES-256 (Hardware-based only)

Note: Software-based encryption is not supported for DES-OFB and AES-256 algorithms on MPSCS, even though some manufacturers offer this as an option. It is recommended that only hardware-based encryption options be considered when selecting subscriber radio equipment.

As of 2022, **ARC4 (ADP)** is **NO LONGER INCLUDED BY DEFAULT** when ordering new subscriber radio equipment and cannot be purchased separately when utilizing any DHS grant-based funding without also including the AES-256 option as the primary encryption algorithm. When purchasing subscriber radio equipment, it is imperative that you ensure your vendor is requesting ARC4 (ADP) alongside of the additional DES-OFB and AES-256 formats to ensure your equipment maintains interoperability across MPSCS.

Multikey Operation

This option allows for several encryption keys to be loaded into a single radio and is necessary for complete interoperability across MPSCS.

For example, with this option, the following encryption keys can be loaded into the same radio:

MPSCS ADP (CKR 169)

MPSCS DES (CKR 152) = used on I-Events & J-Events

MPSCS AES (CKR 212) = used on L-Events

MPSCS Patch (CKR 796) = future AES-256 systemwide Patch/Failsoft/Private Call

Note: without this option, only a single encryption key can be loaded into a radio, which does not support interoperability across MPSCS.

OTAR w/Multikey Operation **Enhanced Security Option**

This option would replace the standard "Multikey Operation" noted above and allows for "Over-the-Air Rekeying" exchange of encryption keys. This is an enhanced security option, which allows for frequent encryption key changes and "one time provisioning" of subscriber radios, which allows for dynamic field updates without physically touching the subscriber radio to address security concerns. This option is ideal for covert operations and tactical units to ensure high levels of security.



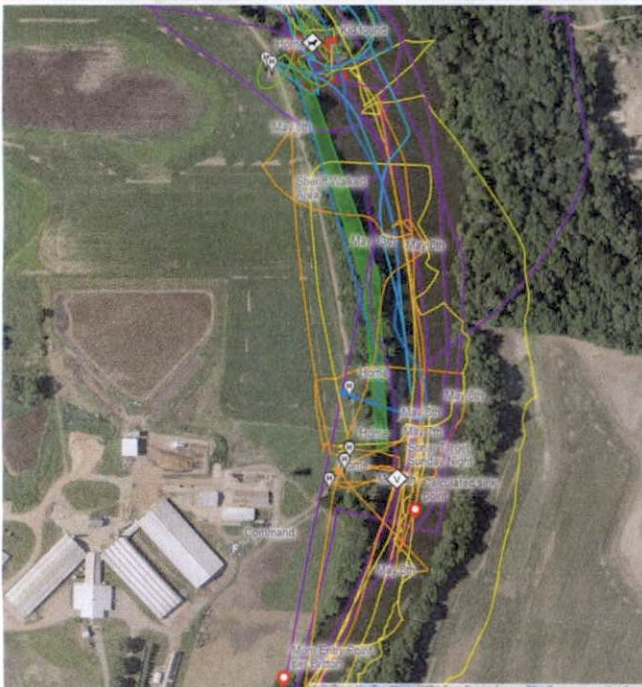
Great Lakes Rescue

May 2023 Report

Response Review

UPDATES

Behind The Scenes of a Search with GLR



1. Total calls in Berrien County 2023: 42
2. Total Calls in 2023 to Date: 126
3. We assisted BSOFD with there water rescue/recovery over the past week. Total of nearly 30 hours deployed.
4. Assisted SJPS with over watch for the Blossomtime Parade.
5. Hagar Twp reviewing running Medical First Responders we are on the agenda for next months meeting.
6. Participated in several demonstrations and educational scenarios.
7. If your agency has any training events or PR events you want us to participate in, please let us know to get on our 2023 calendar.
8. Reminder we have 3 State licensed Medical First Response units, one is always staffed 24/7 within the county.
9. **Remember early activation is key, we can always be disregarded enroute.**
10. Now respond in Berrien, Van Buren, Allegan, Barry, Kalamazoo, Calhoun & St. Joseph Counties for UAS.

Employment Opportunities Available

Lifeguard/Water Rescue—Full Time and Part Time Seasonal Positions—Starting Pay \$15/Hr—Paid Training

Medical First Response—On-Call Positions - Coloma Area

UAS Response Team—On-Call—Berrien, Van Buren, Allegan, Barry, Kalamazoo, Calhoun & St. Joseph Counties